

Government of Pakistan
Securities and Exchange Commission of Pakistan

-:-:-

Islamabad, the 17th January, 2024

NOTIFICATION

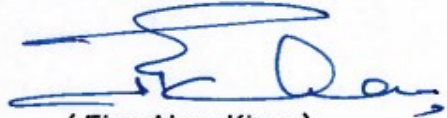
S.R.O. _____(I)/2024.- The following draft amendment to the Listed Companies (Code of Corporate Governance) Regulations, 2019, proposed to be made by the Securities and Exchange Commission of Pakistan, in exercise of the powers conferred by section 512 read with section 156 of the Companies Act, 2017 (XIX of 2017), is hereby published for information of all persons likely to be affected thereby and notice is hereby given that objections or suggestions, if any, received within fourteen days from the date of its publication in the official Gazette may be taken into consideration by the Commission, namely:-

DRAFT AMENDMENTS

In the aforesaid Regulations, in regulation 10, in sub-regulation (4), -

- (i) In clause (xiv) the word “and” at the end shall be omitted;
- (ii) In clause (xv) for the full stop at the end, the expression “; and” shall be inserted; and
- (iii) after clause (xv), amended as aforesaid, the following new clause shall be added, namely, -
 - “(xvi) anti-harassment policy to safeguard the rights and well-being of employees, incorporating the mechanism as prescribed under the Protection Against Harassment of Women at the Workplace Act 2010 and the respective provincial laws on the protection against harassment of women at workplace for the time being in force, if applicable, including;
 - (a) Code of Conduct for protection against harassment at the workplace;
 - (b) Formation of an Inquiry Committee to enquire into complaints in this regard;
 - (c) Designation of a competent authority; and
 - (d) Display copies of the Code of Conduct in English as well as in language understood by the majority of employees at a conspicuous place.”.

[File No. SMD/SE/2(321)/2022]


(Ejaz Alam Khan)
Joint Director (CS)

